

ESG



2023 ANNUAL REPORT

THE RUTH GROUP



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INTRODUCTION

The Ruth Group is dedicated and passionate about improving Environmental, Social and Governance issues in our community. We are a full-service commercial real estate investor, owner, and operator. Our senior management team has decades of institutional investment management experience, with specialized capabilities including acquisitions, repositioning, development, property management, leasing, and accessing the capital markets.





“ ”

Our mission is to create value for our partners by leveraging our market knowledge, intense tenant focus, and extensive experience repositioning and developing commercial real estate, while adhering to our commitment to ESG values and long-term relationships.



OUR ESG APPROACH

ESG contains the three most important factors in how businesses are managed and operated with the consideration of Environmental, Social and Governance. The implementation of ESG initiatives into a corporate environment can help enhance trust, mitigate risk and unlock new value as we build a sustainable future. Coming out of a 2 year pandemic, our hope is to deliver exceptional value for our employees, tenants, investors and communities through superior ESG performance.



A



B



C

ENVIRONMENTAL INITIATIVES

WE ARE A POSITIVE FORCE FOR ENVIRONMENTAL STEWARDSHIP, CREATING VALUE AND RESILIENCE THROUGH INNOVATIVE AND SUSTAINABLE PRACTICES



Image A: installation of the water retention tanks

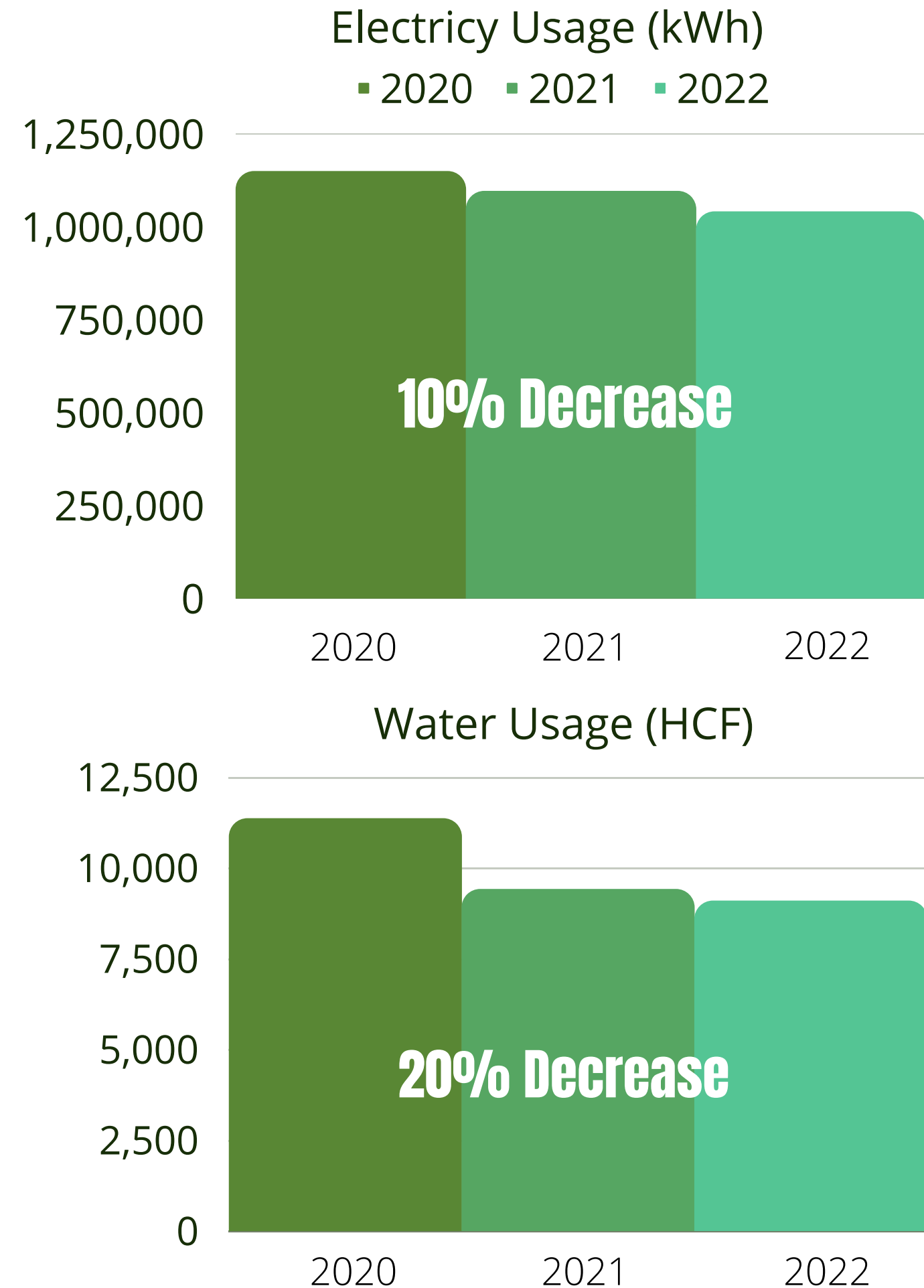
Image B: Replanting Ficus Trees

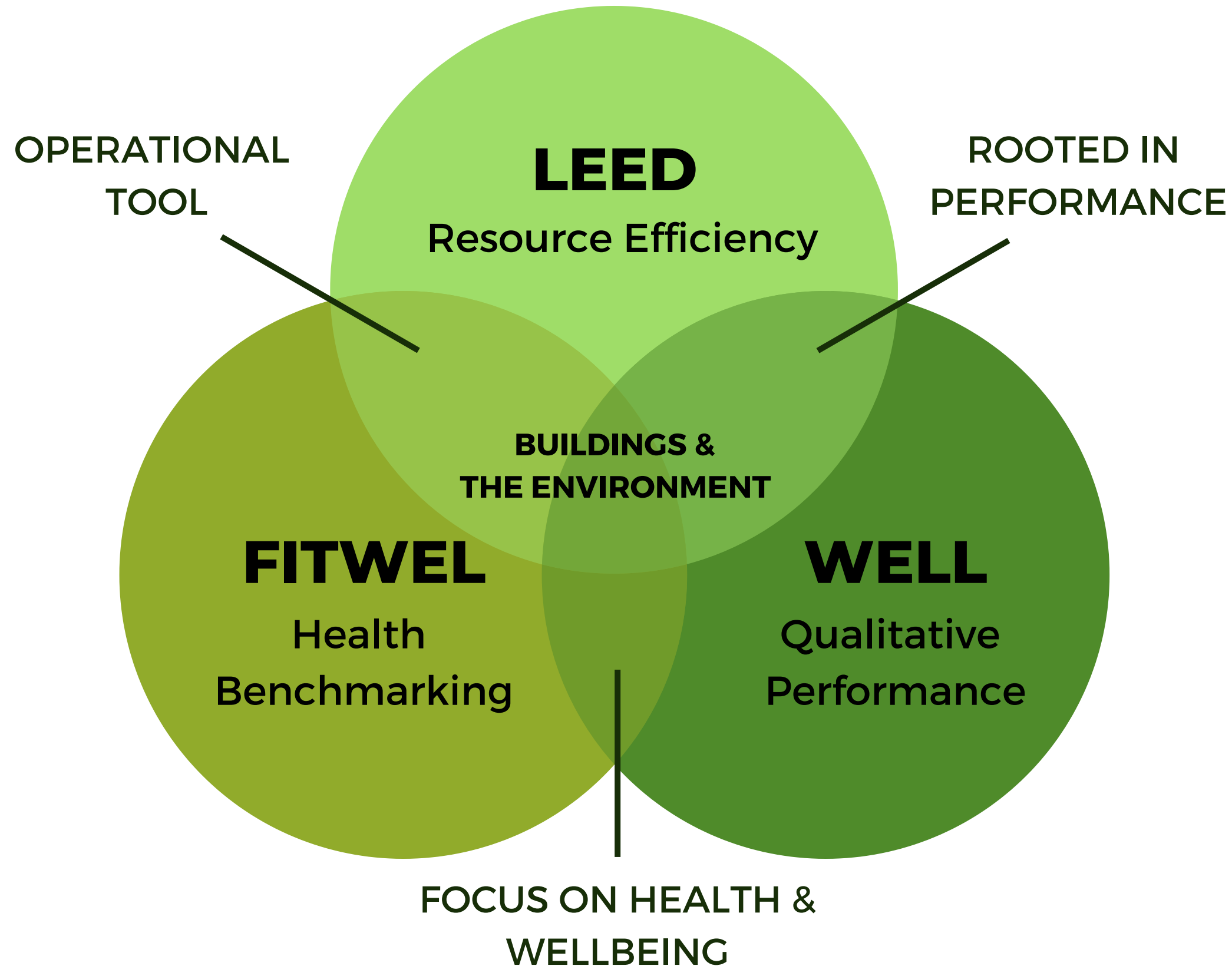
Image C: Waterless Car Wash

- Waterless car wash
- Replanting of 50 Ficus trees
- Organic Orchard and Herb Garden
- EV charging stations
- Increased ventilation
- Art made with recycled materials
- LED lighting
- Water retention tanks
- Tobacco free zone
- Drought tolerant landscaping
- Minimization of single use products
- Use of reclaimed water
- Sustainable Agricultural Practices
- Free Bikes on property
- Recycling program
- Merv 13 air filters
- Access to nature & open spaces

SUSTAINABILITY

The Ruth Group has X number of properties across the city of Los Angeles. We continue to strive to better our numbers each day. We believe at the decreasing rate of our usage every year, we can meet our goal to decrease water and electricity use 50% by 2030 and 75% by 2050.





SYSTEM COMPARISON CERTIFICATIONS

ENVIRONMENTAL FRAMEWORK ACROSS
LEED, WELL & FITWEL

Each and every one of our properties are held to the highest standard. FITWEL, LEED, and WELL certifications are among the many ways we measure success with our buildings.

SOCIAL

WE BELIEVE INVESTMENT IN SOCIAL WELLBEING IS A
KEY DRIVER BEHIND HEALTHY, VIBRANT AND DIVERSE
WORKFORCE, TENANTS, PARTNERS AND
COMMUNITIES.



SOCIAL

OBJECTIVES

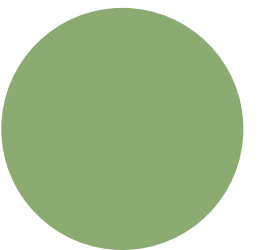
Focus on Diversity, Equity and Inclusion

Understand the impact of our actions in surrounding communities

Volunteer in our local communities throughout the year

SOCIAL INITIATIVES

- **Support of philanthropic organizations - Sheldrick Wildlife Trust (Elephant & Rhino Orphanage)**
- **Support of local artists**
- **Beach Clean Up**
- **Habitat for Humanity**
- **Diversity, Equity and Inclusion**
- **Wellness Days**
- **Pet Friendly throughout all buildings**
- **Free bike transportation**
- **Investment & support in social well-being**



GOVERNANCE

OUR CORPORATE GOVERNANCE PRACTICES ARE BUILT ON A STRONG FOUNDATION OF
TRANSPARENCY, ETHICAL BEHAVIOR AND INTEGRITY.



TRANSPARENCY

Open door policy



ETHICS

Encourage ethical behavior &
practices - Lead by example



INTEGRITY

Holding yourself and others
accountable

OUR WHY

- To provide team members and team members a workplace that serves a greater purpose
- To manage climate risks and opportunities, implementing long-term sustainability strategy while attracting clients and improving performance
- To create a work environment that promotes employee engagement, health and well-being
- Drive sustainable value in our assets by incorporating ESG principles into every aspect of our business